

### **Senior Salaries**

Currently, Hartley Parish Council has one post where remuneration is £50,000 or greater; the role of Clerk and Responsible Financial Officer, whose salary is between £50,000 - £55,000.

Hartley Parish Council does not pay bonuses or benefits in kind to employees. The Council operates a Time Off in Lieu policy (T.O.I.L)

### **Pay Multiple**

The ratio between the highest taxable earnings for the given year (including base salary, variable pay, bonuses, allowances and the cash value of any benefits in kind) and the median earnings figure of the whole of the authority's workforce.

### **Hartley Parish Council's pay multiple as of 1<sup>st</sup> April 2025 is 1.8**

These calculations include part-time employees' salaries as full time equivalents. The median remuneration of all staff is calculated by taking the remuneration of each individual employee on 1<sup>st</sup> April 2025, based on the total full time equivalent salary, not pro-rata.